

(L.E.A.D) LEADERSHIP EXPLORATION AND DEVELOPMENT

25th–26th June 2015, (Hotel Holiday Inn: Mumbai)

Foster the core leadership competencies and become actionable effective Leaders
- V4C Professional Trainings

Booking per Delegate **INR 33,000 Net + 14%**
Service Tax
Group Discount on a table of 3, 4 & 5 Pax

Renowned Course Trainer **NICK RANDALL**



Key Take Away & Benefits:

Capitalize on the expert knowledge to gain maximum value for yourself & your Organization:

- ✓ **Develop** a deeper understanding of what constitutes world-class leadership and the skills vital for quality leadership
- ✓ **Realize** how your emotional intelligence influences your decision making ability which further decides whether the balance of your leadership is more transformational or transactional.
- ✓ **Know** to align their teams to the Team vision so as to develop high performance teams.
- ✓ **Explore** the concept of building strength in an organization through conflict management and to determine a conflict analysis model for your workplace.
- ✓ **Discover** why a dynamic leadership demands dynamic health.



NICK RANDALL

(Australian Trainer with Exposure of Training in 20+ Countries)

- Highest evaluated presenter in WA public service for over 20 years as presenter on Executive Development program.
- Trained more than 150+ CEO across the Globe
- Ranked amongst the Top 3 Trainer of Australia by World Renowned Magazine for Leadership & Change Management.
- Has been successfully marketing, designing, implementing and evaluating Leadership, Worksite and Community Health Promotion Programs and Professional Development Programs for 25 years.
- Developed Leadership Program that serves as a passport for South East Asian and Australasian Managers to gain promotion to further leadership roles. This program is now being presented throughout Australia and New Zealand and South East Asia: Singapore, India, Malaysia, Bangladesh and Thailand

Nick Randall in his role as a Learning and Development Consultant has delivered, over his total career of teaching, lecturing and consulting, **8000 seminars and workshops to different entities**, and races and to all ages and at all levels of education and status throughout abroad, and is highly sought for his vast experience in developing leadership, educational and teambuilding programs. He has been successfully marketing, designing, implementing and evaluating Leadership, Worksite and Community Health Promotion Programs and Professional Development Programs for 28+ years.

Nick first started his consultancy services while lecturing at The University of WA in education, coaching and worksite health promotion. During his academic career Nick was nominated four times for teaching excellence. In his capacity as a university lecturer he set up an innovative Corporate Health programs for Argyle Diamond, Telfer gold Mine and the Robe River mines at Pannawonica and Wickham.

Major highlights of Nick Randall's career have included teaching in semi remote areas of Australia at schools where the majority of students were indigenous; helping in the initial development of the Health and Fitness services for the mining industry ; peaking Argyle Diamond negotiators for their billion dollar negotiations over an 8 year period ; being Assistant Australian Volleyball Coach for 6 years and being invited as an annual guest lecturer at British Columbia University Executive Programs, Vancouver.

NICK RANDALL'S PROJECT'S

- Roe 7 Alliance
- Pfizer Singapore & Malaysia
- Siegwark China
- BHP Nickel West
- Brookfield Multiplex
- Northlink WA
- East Rockingham
- Aker Solutions Australia
- Aker Australia
- Singapore Defense Force
- Jemena Australia
- Waste Water Treatment Plant & Many More...
- SGS Groups
- Thiess Australia
- Main Road WA
- Clough Engineering
- Clough Oil Gas
- Australia Post
- Alinta Gas
- Roe Seven Alliance
- Argyle Diamonds

Agenda for 2 Days Workshop

Registrations at -8.30 am | Course Begins – 9.00 am | 10.30 –
Refreshment Break | 11.00 am – Course commences | 1.00 Pm –
Networking Luncheon | 2.00 pm- Course recommences | 4.00pm –
4.15pm Afternoon Refreshments | 5.30 Pm – Course Concludes

NICK RANDALL

SENIOR LEARNING AND DEVELOPMENT CONSULTANT

Workshop Introduction

- Day 1 agenda
- Day 2 preview
- Participant introductions
- Participant action plans

SESSION 1: Achieving Great leadership to drive the Team

- **4 Frames of leadership**
- Importance of Emotional Intelligence in becoming a great leader
- Leadership the Art of Possibility
- Are you a transformational leader

SESSION 2: Developing a team Culture – The Heart of Governance

- **What Team culture do you want?**
- Values put into behavioral principles
- Intrinsic expectations made explicit
- How do you develop a dynamic Culture
- The skill of aligning your team(s)
- Building innovation and creativity within your organization

SESSION 3: Key Challenges Facing Leaders

- **What issues do you face at what level**
- Decision making
- Bounded rationality and Bias
- Skills and Concept Outcomes of this session

SESSION 4: Planning and Leading Change

- The steps in leading Change
- **Behavioral reaction to Change**
- The skills needed to facilitate change
- Adair's Planning Model as applied to Change management

Day 1 Wrap Up: Action Planning

Day 1 will wrap up with a review of your action plans that were created throughout the day. These plans will include specific actions that you will implement when you return to work.

Question & Answers Sessions before End of Day

This first day will near closure with time for a free flowing question and answer session. Here attendees can address their specific experience and questions, with responses coming from the workshop leader and fellow delegates.

Reviewing Day 1 and Looking at Day 2

Day 2 Introduction

- Day 1 review
- Day 2 agenda
- Participant action plans

SESSION 5: Skills for developing leadership excellence for challenging times

- Performance analysis
- Performance Management
- Motivation for your team
- Creating a culture of transparency

SESSION 6: Resolving Conflict through Leadership

- Conflict management: Building strength through conflict management
- Deciding when to intervene in a conflict
- Resolving conflicts by gaining the right tools

SESSION 7: Influencing people

- **The 7 laws of influence**
- Distributed Negotiations
- Collaborative Negotiations

SESSION 8: Maintaining your health as a leader in a high pressured setting

- Attention Deficit Tendency and its influence on your health.
- **Managing your health**
- **Managing Pressure**
- Dynamic leadership demands dynamic health

Who should attend?

President, Vice President, Director, Head, Chiefs, Senior Manager, Manager and Heads of across domains of an Organisation

**From: Sectors
FROM ACROSS ALL SECTORS**

Deliverables:

• Our format:

- Pre-course questionnaires.
- An in-depth tailored program to address market concerns.
- Comprehensive course documentation.
- Interactive roundtable discussions and breakout sessions.
- Practical exercises International and Local case studies.
- Opportunity to network with an internationally recognized trainer.

• Certification for 2 Days Leadership Program by Australian Company

• Round Table Discussions

• Live Case Study Analysis of Participating Companies

• One on One Discussion with Trainer

Why You Should Attend?

This two day workshop is highly interactive, hands-on and based on the latest knowledge. Participants develop a broad understanding of organizational issues such as leading change, increasing accountability and creating a service-driven organization. The aim is to enable participants to boost performance, improve outcomes and craft effective solutions to complex problems.

This workshop explores the dimensions of organizational change where leaders work with culture to initiate and sustain change. The program promotes the kind of expansive thinking and personal change needed to move organizations in new directions. It explores the dynamics of groups and the importance of the leader's role in moving through those dynamics and is focused on building your talent management knowledge and capability.

Few Testimonials

"Nick is a highly motivated individual, passionate about his role as a coach and the need to encourage the best in people performance. He drives a culture of accountability and collaboration, which drives performance and results." — **MARTIN PUGH, Director of Pacific Partnership**

"We had a field of top class candidates and Nick was the stand out. Nick comes to us with an outstanding reputation for excellence in sales and leadership." - **ADAM LANG, CEO of Fairfax Radio**

"His sense of humor and great knowledge of how to best approach adult level learning has been fundamental in ensuring that both the company and participants achieve a positive outcome from his skills/leadership development programs "- **TREVOR DOBSON ,GM People and capability west/ Industrial Relations**

"Nick Randall is a highly competent and engaging trainer with a success rate of changing poorly performing cultures and bringing the best out of supervisors and executives alike."- **PETER CHAMBERLAIN, EX G.M of Human Resources, SGS (South East Asia and Pacific Region)**

"Nick's considerable academic and professional experience in dealing with people of vastly varying background, his ability to understand the client's expectation as well as his enthusiasm and direct involvement, meant that the sessions headed by him turned out to be very successful!"-**SALMAN BOKHARI, Regional V.P, Lundbeck Asia**

"Nick has an acute understanding of the learning process and uses this knowledge to ensure his sessions create change in individuals and lead to positive work outcomes .He has inspired me to be the best leader ,constantly looking for improvement" —**ALAN McLaren.**

"His great experience with sporting teams, combined with his academic background, and his experience of the reality of the workplace leadership, ensures a fully engaged participation by his audience .He is a person who communicates at any level within the organization. Drawing upon his experiences across all types of industry, he has made a great contribution to this company's success"- **ANTHONY HALL, Chief Operating Officer, SGS South East Asia Pacific.**

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25th – 26th June 2015, (Hotel Holiday Inn: Mumbai)

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- V4C Professional Trainings

Sales Contract

Please complete this form and send it immediately to

Aasim Shaikh

Tel no: +91 22 66739054/ +918097171301

Name: _____

Position: _____

Email Id: _____

Name: _____

Position: _____

Email Id: _____

Name: _____

Position: _____

Email Id: _____

Organization: _____

Address: _____

Town: _____ State: _____

Pin code: _____ Tel: _____ Fax: _____

Nature of business: _____

Company size: _____

Authorization

Signatory must be authorized to sign on behalf of organization.

Name: _____

Position: _____

Signature: _____ Date: _____

Fees:

Professional Training fee @ INR 33,000 + Tax per delegate.

Premier Plus - Bring 3 or more delegates to this event and benefit from a 10% SAVINGS off the regular price.

"Where applicable, clients shall deduct the appropriate Tax Deducted at Source (TDS) at the time of payment and should thereafter furnish us the Tax Deducted at Source Certificate within one month from the end of the month during which tax is deducted."

All options inclusive of course papers, luncheon, refreshments & service.

Indemnity: Should for any reason outside the control of V4C Trainings training, the venue or speakers change, or the event be cancelled due to an act of terrorism, extreme weather conditions or industrial Money would not be Refunded. V4C Trainings training shall endeavor to reschedule but the client hereby indemnifies and holds V4C Trainings training harmless from and against any and all costs, damages and expenses, including attorney's fees, which are incurred by the client. The construction, validity and performance of this Agreement shall be governed in all respects by the laws of India to the exclusive jurisdiction of whose Courts the Parties hereby agree to submit

For Further Details Contact

Aasim Shaikh Tel no: +91 22 66739054 & 8097171301

Email- aasim@v4c.co.in Or Vikas@v4c.co.in

Register now

Contact Sales at V4C Trainings

Tel no: +91 22 66739054 Cell no: +91 8097171301

Email: aasim@v4c.co.in

Date: 25th & 26th June 2015 (Mumbai)

Venue: Hotel Holiday Inn (Andheri, Mumbai)

Hotel Accommodation

Accommodation is not included in the training fee. To reserve accommodation at the venue contact us at +9122 66739051

V4C Trainings & Conferences:

Office No 902, MayureshCosmos, Sector 11, CBD Belapur, Navi Mumbai, Maharashtra, India.

Pin code – 400614

Email: sales@v4c.co.in

Payment Method

Payment is required within 6 days on receipt of invoice.

Credit Card:

Please debit my ☐ Visa ☐ MasterCard ☐ Amex ☐ Diners

Card Holder's name: _____

Card number:

Security number:

Signature: _____ Expiry Date: _____

Confirmation Details: After receiving payment a receipt will be issued. If you do not receive a letter outlining joining details two weeks prior to the event, please contact the training coordinator at V4C Training & Conferences

Terms & Conditions:

1. Fees are inclusive of programme materials and refreshments.
2. Payment Terms: Following completion and return of the registration form, full payment is required within 5 days from receipt of invoice. PLEASE NOTE: payment must be received prior to the conference or training's date. A receipt will be issued on payment. Due to limited conference space, we advise early registration to avoid disappointment. A 50% cancellation fee will be charged under the terms outlined below. We reserve the right to refuse admission if payment is not received on time. Unless otherwise stated on the booking form, payment must be made in pounds sterling.
3. Cancellation/Substitution: Provided the total fee has been paid, substitutions at no extra charge up to 14 days before the event are allowed. Substitutions between 14 days and the date of the event will be allowed subject to an administration fee of equal to 10% of the total fee that is to be transferred. Otherwise all bookings carry a 50% cancellation liability immediately after a signed sales contract has been received by V4C (as defined above) Cancellations must be received in writing by mail or fax four (4) weeks before the conference is to be held in order to obtain a full credit for any future V4C conference. Thereafter, the full conference fee is payable and is non-refundable. The service charge is completely non-refundable and non-creditable. Payment terms are five days and payment must be made prior to the start of the conference. Non-payment or non-attendance does not constitute cancellation. By signing this contract, the client agrees that in case of dispute or cancellation of this contract that V4C will not be able to mitigate its losses for any less than 50% of the total contract value. If, for any reason, V4C decides to cancel or postpone this conference, V4C is not responsible for covering airfare, hotel, or other travel costs incurred by clients. The conference fee will not be refunded, but can be credited to a future conference. Event programme content is subject to change without notice.
4. Copyright etc.: All intellectual property rights in all materials produced or distributed by V4C in connection with this event is expressly reserved and any unauthorized duplication, publication or distribution is prohibited.
5. Client information is kept on V4C's company database and used by V4C to assist in providing selected products and services which may be of interest to the Client and which will be communicated by letter, phone, fax, (Inc. automatic dialing) email or other electronic means. For training and security purposes telephone calls may be recorded.
6. Important note: While every reasonable effort will be made to adhere to the advertised package, V4C reserves the right to change event dates, sites or location or omit event features, or merge the event with another event, as it deems necessary without penalty and in such situations no refunds, part refunds or alternative offers shall be made. In the event that V4C permanently cancels the event for any reason whatsoever, (including, but not limited to any force major occurrence) and provided that the event is not postponed to a later date nor is merged with another event, the Client shall receive a credit note for the amount that the Client has paid to such permanently cancelled event, valid for up to one year to be used at another V4C event. No refunds, part refunds or alternative offers shall be made.
7. Governing law: This Agreement shall be governed and construed in accordance with the law of India and the parties submit to the exclusive jurisdiction of the Indian Constitution in Delhi. However V4C only is entitled to waive this right and submit to the jurisdiction of the courts in which the Client's office is located.
8. Once V4C enrolls participation from your organization for any event by this contract you authorize V4C to use your Logo for any of V4C's marketing purpose & Promotions.